Environment Health & Safety Policy Statement of Intent

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Motability Operations At Motability Operations Ltd (MO), environment, health, safety and wellbeing (EHSW) are at the core of everything we do.

MO ensures the highest EHSW standards in all its activities, by complying with relevant EHS regulatory requirements and implementing best practice.

MO is committed to:

- protecting the safety, health and wellbeing of all in the organisation by seeking to prevent work-related injuries, ill health and disease, by continually evaluating safety and health hazards and maintaining effective risk assessments.
- managing our environmental impacts, systematically and continuously improving our environmental performance. We actively promote sustainable practices across our organisation.
- reporting and investigating EHSW events, including accidents and environmental incidents.
- ensuring that workers and their representatives are consulted and encouraged to participate in all aspects of EHSW.
- providing information, instruction and training for our managers and workers to enable them to work in a safe, healthy manner and minimise their impact on the environment.
- ensuring planning and decision-making that impacts on EHSW is riskinformed and subject to suitable independent challenge, together with implementing a monitoring regime that maintains oversight of EHSW performance and the delivery of EHS objectives and targets.
- ensuring appropriate reporting mechanisms are in place to communicate our EHSW performance to our stakeholders and interested parties, in-line with our approach to sustainability.

Andrew Miller, Chief Executive

We, the Executives at Motability Operations, agree with and actively support the above statement.

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